

Global Concepts Charter School  
Monthly Board of Trustees Meeting  
April 27, 2022  
Following 5:00 p.m. Work Session  
Minutes

The monthly meeting of the Board of Trustees of the Global Concepts Charter School was held 1001 Ridge Road, Lackawanna, New York 14218 and called to order by Chairman Dawan Jones at 5:46 p.m.

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, Anthony DeMarco, William Kruger

Excused:

Absent: Daniel Wilczewski

Other Attendees: Tracy McGee, CEO  
Jack Turner, Elementary Principal  
Liz Mastromatteo, High School Principal  
Lynda Spahr, Board Clerk

A quorum has been established.

Antonio Estrada made a motion to accept the agenda as presented Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

**Principals' Reports**

Suzie Mazella made a motion to accept the Principals' Reports as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

**Item #2 – Secretary’s Report**

William Kruger presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Suzie Mazella made a motion to accept the Secretary’s report as presented. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

**Item #3 – Treasurer’s Report**

Suzie Mazella presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to accept the Treasurer’s report. Motion seconded by Anthony DeMarco Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

**Item #4 – Regular Meeting Minutes dated March 23, 2022**

Suzie Mazella made a motion to accept the regular monthly minutes dated March 23, 2022. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

**Operations**

Suzie Mazella made a motion to approve GCCS 2022-2023 School Year Budget as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Wage Compression Resolution as recommended by the CEO and Chairman. See attached. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Erie 1 BOCES for 2023 participation projections in the amount not to exceed \$47,594.44 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Mondavi Design, LLC for the 2020-2021 E-rate services, network equipment projection, audits in the amount not to exceed \$6,675.00 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve OTASI – Optimal Therapy Associates Services – for the 2022-2023 service contract as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Property Accents, Inc. for 2022 landscaping season contracts at Abbott Rd, 1001 Ridge Rd., and 30 Johnson St. as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Telco Construction for 186 Roland (\$2,381.67 and \$1,975.00) in the total amount not to exceed \$4,356.67 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

**Personnel:**

Anthony DeMarco made a motion to accept the following resignation as recommended by the CEO and Chairman:

- Kyle Yelich – Curriculum Coordinator – effective May 6, 2022

Motion seconded by William Kruger. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to approve the following emergency conditional appointments, pending satisfactory background check, drug test, and fingerprint clearance, as recommended by the CEO and Chairman:

- Wayne Patterson – High School Substitute teacher – effective April 6, 2022
- Rahena Begum – Monitor K-8 – effective March 28, 2022
- Brandon Brown – Monitor K-8 – effective March 28, 2022
- Frank Gable II – Microcomputer Specialist – effective April 4, 2022
- Sarah Wetherbee – K-8 and HS Long Term Sub, Orchestra – effective March 30, 2022
- Ashley Light – HS cleaner – effective April 19, 2022
- Keith D. Mobley – K-8 Uncertified Substitute Teacher – effective date TBD

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion to approve the following personnel changes as recommended by the CEO and Chairman:

- Nicole Pena – from part-time K-8 Monitor to full-time K-8 Receptionist – effective April 4, 2022
- Diana Siefert – from K-8 Substitute to K-8 Floating Teacher – effective April 28, 2022

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada Yes  
Ms. Mazella Yes  
Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

**Vendors:**

Antonio Estrada made a motion to approve the following new vendors as recommended by the CEO and Chairman:

- HJBW Enterprises, LLC – Grade 6 student risk assessment and report
- ISTE (International Society for Technology in Education) Live 22 Edtech Conference
- Little Free Library – K-8 mobile kit
- Quest Services – K-8 relief staffing for janitorial services

Motion seconded by William Kruger. Motion roll call as follows:

Mr. Estrada Yes  
Ms. Mazella Yes  
Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve Eaton Office Supply for K-8 copy paper in the amount not to exceed \$1,548.40 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada Yes  
Ms. Mazella Yes  
Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed

Antonio Estrada made a motion to approve Teamwork & Teamplay for staff training programs in the amount not to exceed \$2,850.00 as recommended by the CEO and Chairman. Motion seconded by William Kruger and Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed

Antonio Estrada made a motion to approve Buffalo State College for High School graduation rehearsal and ceremony in the amount not to exceed \$1,982.00 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed

Antonio Estrada made a motion to approve Mollenberg-Betz for K-8 heating on large RTU (\$1,234.14), and toilet/faucet issues (\$1,759.11) in the total amount not to exceed \$2,993.25 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Monaco's Violin Shop and Repair Center for K-8 String orchestra bass outfits in the amount not to exceed \$2,858.90 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Kirisits & Associates for February 2022 services in the amount not to exceed \$3,660.00 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

Antonio Estrada made a motion to approve Al-Ross for K-8, High School, and Administration tee-shirts in the amount not to exceed \$1,601.20 as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada Yes  
Ms. Mazella Yes  
Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

**Additional Information**

**Public Participation**

There were no questions from the public.

**Adjourn**

Suzie Mazella made a motion to adjourn. Motion seconded by Anthony DeMarco. Motion passed by voice vote.

Meeting adjourned at 5:55 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

---

William Kruger, Secretary  
GCCS Board of Trustees

**Global Concepts Charter School  
Board Resolution**

At a Regular meeting of the Board of Trustees of the Global Concepts Charter School (“School”) held on this 27<sup>th</sup> day of April, 2022, a lawful quorum being present, the **following resolution was adopted by the Board of Trustees:**

WHEREAS, the Minimum Wage Act (Article 19 of the New York State Labor Law) requires that all employees in New York State receive at least \$13.30 an hour beginning December 31, 2021,

WHEREAS, minimum wage rates differ based on industry and region. Rates will increase each year until they reach \$15.00 per hour,

WHEREAS, in order to combat the increase in minimum wage, ensure hourly wages are competitive with recent local job market and improve employee recruitment in maintenance and support staff departments,

WHEREAS the Finance Committee of the School met on April 12, 2022 to review a wage compression analysis of hourly employees and recommends adopting the wage compression rated reviewed at such meeting on April 12, 2022,

NOW THEREFORE BE IT RESOLVED, the Board approves the new hourly rates for part-time and full-time hourly workers take effect with the pay period beginning April 25, 2022 (payroll check date May 11, 2022). This approval would increase in hourly rates in effect for the period April 25, 2022 through June 30, 2022 and an additional increase would take effect July 1, 2022.

**Accepted:** \_\_\_\_\_

**Declined:** \_\_\_\_\_

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**/Board President or Board Secretary**