

Global Concepts Charter School  
Monthly Board of Trustees Meeting  
September 28, 2016 – 7:00 P.M.  
Minutes

The monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter School, 1001 Ridge Road, Lackawanna, New York, and called to order by Dawan Jones at 7:09 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, Anthony DeMarco, William Kruger

Excused:

Absent:

Other Attendees: Tracy McGee, High School Principal/Interim CEO  
David Ehrle, K-8 Principal  
Lynda Spahr, Board Clerk

Suzie Mazella made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

New Business

**Principals' Reports**

David Ehrle, K-8 Principal, began with the start of the school year. It's always a fun time with kids meeting new teachers, learning their schedule, and what programs are offered, math, ELA, intervention, and such.

We are calling our open house 'Meet The Teachers Night' and will be held Thursday, October 6<sup>th</sup> from 6:30 to 7:30. This is the time for parents to meet all of our staff.

Very soon we will introduce cursive and typing programs. In October you will see second and third grades start learning cursive writing. Grades three and up will learn typing. With technologies this is an important skill.

Our large calendar for parents is not fully settled yet. We are working with the PTA, synchronizing dates and adding more events such as concerts. When complete, this will eliminate sending so many notes home. The calendar will be online also.

Tracy McGee, High School Principal started with the senior trip to Niagara University. They will be attending SUNY Brockport on Tuesday, September 29<sup>th</sup>. Our Parent Appreciation Dinner and Open House will also take place on Thursday, September 29<sup>th</sup>.

Finally, I want to thank parents who have students at the High School for actively being involved. It has allowed for us to be recognized as one of the top high schools in the country by USA Today and US News. It's all of us working together: students, parents, staff and leadership. I thank all of you.

Antonio Estrada made a motion to receive accept the Principals' Reports as presented. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

### **Item #2 – Secretary's Report**

William Kruger presented the Secretary's report referring to various correspondence that all Board members received in their monthly packets for review. Suzie Mazella made a motion to accept the Secretary's report as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

### **Item #3 – Treasurer's Report**

Suzie Mazella reported that the Treasurer's Report is not available this month. The auditors are reviewing all of our financials. Antonio Estrada made a motion to table the Treasurer's report. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

**Item #4 –Regular Meeting Minutes for August 24, 2016**

Suzie Mazella made a motion to accept the Board minutes for the regular monthly meeting dated August 24, 2016. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

**Operations**

Antonio Estrada made a motion to approve Section VI coordination fees in the amount not to exceed \$2,005.00, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve changing Substitute Teacher pay to \$100.00/non-certified and \$125.00/certified to be competitive with other districts, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the proposal to hire two (2) In-School Suspension Teachers (ISS) for K-12, four (4) days/week, not to exceed 28 hours per week, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to accept the Global Concepts Charter School 403(b) audit report by Lumsden and McCormick, as recommended by the CEO and Chairman Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

### **Personnel**

Anthony DeMarco made a motion to accept the following retirement/resignation, as recommended by the CEO and Chairman:

- Debra Daniels – Grade 2 Reading Teacher – effective 8/19/16

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to accept the following resignations, as recommended by the CEO and Chairman:

- Fred Hahn – K-8 Dean of Students – effective 8/23/16
- Erik Baillie – Grade 7-8 Science Teacher – effective 9/5/16
- Krista Jacobs – HS Physical Education Teacher – effective 8/23/16
- Stephanie (Bauer) Bond, K-6 Spanish Teacher – effective 9/2/16
- Megan McInerney – HS Substitute Teacher – effective 7/7/16
- Ilya Wankowski – HS Substitute Teacher – effective 8/31/16
- Jacob Waszak – HS Spanish Teacher – effective 8/29/16

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to accept the following voluntary resignation, as recommended by the CEO and Chairman:

- Whitney Messecar – due to no call/no show since 8/18/16

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes

Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion to abolish the K-8 position of Dean of Students, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada Yes  
Ms. Mazella Yes  
Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion to create the position of K-8 Student Development Coordinator, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada Yes  
Ms. Mazella Yes  
Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion to approve the emergency conditional appointment of the following, pending satisfactory background, drug test and fingerprint clearance, as recommended by CEO and Chairman:

- John Turner – K-8 Student Development Coordinator – effective 9/21/16
- Carlos Ossa – HS Spanish Teacher – effective 9/6/16
- Nicolette Gaeta – 7-8 Spanish Teacher, FT – effective 9/1/16
- Rachele Matthys – HS Physical Education Teacher, FT M2 – effective 9/6/16
- Denise Rich – K-6 Spanish Teacher, FT M1 – effective 9/19/16
- Mary Girasole – 7-8 Science Teacher, FT M1 – effective 9/21/16
- Madeline Vazquez Gonzalez – HS Cleaner, PT – effective 8/29/16
- Dina Watkins – effective 09/12/2016
- Clifton Myles – HS Monitor – effective 9/6/15
- Walter Johnson – HS Cleaner – effective 9/12/16

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada Yes  
Ms. Mazella Yes  
Mr. DeMarco Yes  
Mr. Kruger Yes

Motion passed.

Anthony DeMarco made a motion for the emergency conditional appointment of the following to the K-12 Substitute Teacher List, pending satisfactory background, drug test and fingerprint clearance, as recommended by the CEO and Chairman:

- Debra Daniels (rehire) – effective 8/22/16
- Lindsay Grana (rehire) – effective 08/22/16
- Darcie Shanahan – effective 09/12/16
- Alexis Dent – effective 09/6/16
- Xavier Williams – effective 09/01/16
- Amanda Mills – effective 09/06/16
- Chandra Clark – effective 09/21/16
- Tyler Christensen – effective 09/21/16
- Rachael Mulhisen – effective 09/28/16

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Anthony DeMarco made a motion to appoint Joseph Bromley as the new Athletic Director for the 2017-2017 school year at a stipend of \$3,500.00, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

## **Vendors**

Suzie Mazella made a motion to approve the contract for new vendor Mulvey Construction for two (2) K-8 bathrooms, in the amount not to exceed \$34,500.00, as recommended by the CEO and Chairman. Motion seconded by William Kruger. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve new vendor, Plank Road Publishing for K-8 Music, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
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Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the Schaller Group Ltd. for services on our phone system in the amount not to exceed \$1,510.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed

Suzie Mazella made a motion to approve Stohl Environment for K-8 asbestos inspection services rendered through March 12, 2016, in the amount not to exceed \$1,200.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Property Accents for mulching the K-8 playground in the amount not to exceed \$3,850.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Kirisits & Associates for April–June 2016 invoices in the amount not to exceed \$1,785.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Harter Secrest & Emery for services rendered, in the amount not to exceed \$1,317.65, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. DeMarco	Yes
Mr. Kruger	Yes

Motion passed.

### **Student of the Month Awards**

David Ehrle, K-8 Principal, announced that the awards for September will be presented next month.

### **Public Participation**

Questions from the public were heard and answered.

### **Adjourn**

Suzie Mazella made a motion to adjourn. Motion seconded by Antonio Estrada. Motion passed by voice vote.

Meeting adjourned at 7:45p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

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William Kruger, Secretary