

Global Concepts Charter School  
Monthly Board of Trustees Meeting  
April 27, 2016 – 7:00 P.M.  
Minutes

The monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at the Global Concepts Charter High School, 30 Johnson Street, Lackawanna, New York, and called to order by Dawan Jones at 7:14 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Suzie Mazella, Antonio Estrada, William Kruger

Excused: Anthony DeMarco

Absent:

Other David Ehrle, Elementary Principal  
Attendees: Tracy McGee, High School Principal/Interim CEO  
Lynda Spahr, Board Clerk

Suzie Mazella made a motion to approve the agenda as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

New Business

**Principals' Reports**

David Ehrle, K-8 Principal, referred to the Principal's report in the Board packet.

Tracy McGee, High School Principal, referred to the Principal's report in the Board packet.

Antonio Estrada made a motion to approve the Principals' Reports as presented. Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

**Item #2 – Secretary's Report**

William Kruger presented the Secretary's report referring to various correspondence that all Board members received in their monthly packets for review. Suzie Mazella made a motion to accept the Secretary's report as presented. Motion seconded by Antonio Estrada. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

### **Item #3 – Treasurer's Report**

Suzie Mazella presented the Treasurer's report for the period ending February 29, 2016, referring to the information included in the Board packet, including current assets, property, various cash accounts, accounts receivable, and bonds payable. Antonio Estrada made a motion to receive the Treasurer's report as presented. Motion seconded by William Kruger. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

### **Item #4 – Monthly Meeting Minutes for March 23, 2016**

Suzie Mazella made a motion to approve the Board minutes as presented for the regular monthly meeting dated March 23, 2016. Motion seconded by Antonio Estrada. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

### **Operations**

Antonio Estrada made a motion to approve the revised Enrollment Policy as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the revised Complaint Policy as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the revised Dignity for All Students Act Policy as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve the revised Discipline Policy as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

Antonio Estrada made a motion to approve Erie 1 BOCES Participation Projection for the 2016-2017 school year in the amount not to exceed \$35,340.79, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

### **Personnel**

William Kruger made a motion to approve the following resignation as recommended by the CEO and Chairman:

- Fuad Arab – High School Substitute – effective April 8, 2016

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the resignation from the position of Athletic Director, as recommended by the CEO and Chairman:

- Timothy Mondello – effective June 23, 2016 – will remain as K-8 Physical Education Teacher

Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to appoint the following pending satisfactory background, drug test and fingerprint clearance, as recommended by CEO and Chairman:

- Katherine Pessecow – K-8 Substitute – effective TBD
- Deborah Anderson – High School Substitute – effective TBD
- Laura DiCesaer – High School Substitute – effective TBD
- Leda Santiago – K-8 Cleaner – effective TBD

Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the following Long Term Substitute, as recommended by the CEO and Chairman:

- Lauren Mohn – K-4 Guidance Counselor – effective February 11, 2016

Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the request to extend the Leave of Absence for Julie Schneggenburger, Grade 3 Teacher, effective April 18, 2016 to June 30, 2016, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to approve the following 2016 Spring coaches, as recommended by the Athletic Director, CEO, and Chairman:

- Krista Jacobs – Girls Head Varsity Softball Coach

- Emily Galus – Girls Assistant Varsity Softball Coach
- Jack Graham – Track and Field Co-Varsity Coach
- Megan McJerney – Track and Field Co-Varsity Coach
- Catie Beth Sulski – 7/8 Track and Field Coach

Motion seconded by Suzie Mazella. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

William Kruger made a motion to authorize the CEO to investigate the feasibility and plan of implementation of a Merit Pay Incentive Program, and report back to the Board by the end of June 2016. Motion seconded by Suzie Mazella. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

**Vendors**

Suzie Mazella made a motion to approve the following new vendors as recommended by the CEO and Chairman:

- ESGI – assessment software
- Brain Pop – subscription
- Brain Pop Jr. – subscription
- MusicalFare Theatre – field trip

Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Harter Secrest & Emery LLP –Anthony Mancinelli for one month billing, in the amount not to exceed \$1,000.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Kirisits & Associates for February billing in the amount not to exceed \$1,345.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve tuition reimbursement to Bryan Whitley-Grassi in the amount not to exceed \$1,000.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the Darien Lake Music Festival fees in the amount not to exceed \$2,072.61, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Ark Office Supply for K-8 copy paper in the amount not to exceed \$1,210.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Chudy for K-8 maintenance supplies in the amount not to exceed \$2,617.43, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve M&M Asphalt for K-8 parking lot repairs in the amount not to exceed \$1,750.00, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve Gopher Sport for K-8 gym equipment in the amount not to exceed \$1,929.93, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to approve the 2016-2017 school year budget. Motion seconded by William Kruger. Motion roll call as follows:

Mr. Estrada	Yes
Ms. Mazella	Yes
Mr. Kruger	Yes

Motion passed.

Suzie Mazella made a motion to adopt and approve the revised salary schedule for the 2016-2017 school year. Motion seconded by Antonio Estrada. Motion roll call as follows:

Ms. Mazella	Yes
Mr. Estrada	Yes
Mr. Kruger	Yes

Motion passed.

### **Public Participation**

Questions from the public were heard and answered.

### **Adjourn**

Suzie Mazella made a motion to adjourn. Motion seconded by William Kruger. Motion passed by voice vote.

Meeting adjourned at 7:33 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

---

William Kruger, Secretary