

Global Concepts Charter School
Monthly Board of Trustees Meeting
November 29, 2017 – 7:00 P.M.
Minutes

The monthly meeting of the Board of Trustees of the Global Concepts Charter School was held at Global Concepts Charter High School, 30 Johnson Street, Lackawanna, New York 14218, and called to order by Dawan Jones at 7:01 p.m.

A quorum was established by roll call:

Present: Dawan Jones, Antonio Estrada, Suzie Mazella, Anthony DeMarco, William Kruger

Excused:

Absent:

Other Attendees: Tracy McGee, CEO
Jack turner, K-8 Principal
Lynda Spahr, Board Clerk

Antonio Estrada made a motion to approve the agenda as presented. Motion seconded by Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

New Business

Principal's Report

Jack turner, K-8 Principal, began with facilities work: all HVAC work was completed successfully.

Enrollment is over 99% as of November 22nd.

We have posted for long-term Substitutes, Math and Literacy Specialists, and are currently hiring Substitutes, ongoing.

Professional development – The entire staff was led in a data dialog to analyze our 2016-2017 Math/ELA scores and create action plans to address gaps in achievement for each grade and content area.

New Dismissal Process – Parent pick-ups have been moved to the gym hallway to protect the gym floors and so parents will wait less outside when picking up their child.

Athletics – Boys Basketball is practicing and preparing for the season. The girls program is up and running with a new coach.

Middle School Structures – We have a new model of Tier 1, 2, and 3 instruction in 7th and 8th grade ELA and math. Administration is supporting this improvement by providing courses for training for staff involved to create excellent co-teaching relationships. Increased access to Tiers 2 and 3 instruction for students. Job descriptions are being written and posted to WNYRIC.

Student Advisory Council – Grades 7 and 8 will meet with the Principal to give feedback and student voice to decision making at Global.

Middle School Community Meetings are running monthly to celebrate student successes and build a positive culture.

A new Behavior Incentive System rewarding positive academic and social behavior is being put into place by Mr. Jackson.

Social events – Fall Fun Night for grades 6-8 was on November 17th. Grades 7 and 8 field trip to the Science Museum was November 21st and 22nd. Parent conferences are November 28th and 30th. Second grade is going on the Polar Express field trip on December 15th.

Winter violin concerts will be held on December 5th with grades K-3; December 12th with grades 7/8, and December 19th with grades 6/6. The Roswell Park violin concert will be on December 8th.

Girl Scout Troop 34209, created by Kristin Wurl, is meeting on the 3rd Thursday and last Wednesday of every month.

This concludes my report.

Suzie Mazella made a motion to accept the Principal's Report as presented. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Item #2 – Secretary’s Report

William Kruger presented the Secretary’s report referring to various correspondence that all Board members received in their monthly packets for review. Antonio Estrada made a motion to accept the Secretary’s report as presented. Motion seconded by Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Item #3 – Treasurer’s Report

Suzie Mazella made a motion to receive and file the Treasurer’s report from Kirisits & Associates. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Item #4 – Regular Meeting Minutes dated October 25, 2017

Suzie Mazella made a motion to accept the Board minutes for the regular monthly meeting, dated October 25, 2017. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Operations:

Antonio Estrada made a motion to approve Erie1Boces for participation charges for the 2017-2018 school year in the amount not to exceed \$40,110.35, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Motion to approve Section VI NYSPHSAA, Inc. for Section VI Coordination Fees for the 2017-2018 school year in the amount not to exceed \$2,005.00, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Antonio Estrada made a motion to acknowledge two (2) donations from Dominic Palmisano, Architect, totaling \$14,856.00 toward repair work and design work for improvements at 1001 Ridge Road and 1159 Abbott Road, as recommended by the CEO and Chairman. Motion seconded by Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Personnel:

Anthony DeMarco made a motion to approve the following positions as recommended by the CEO and Chairman:

- Part-time High School ENL Teacher
- Full-time Literacy Specialist, Grades 7-8
- Full-time Math AIS (Academic Intervention Specialist) Grades 7-8

Motion seconded by Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Anthony DeMarco made a motion to accept the following resignations:

- Nicole Guillow – HS SpEd – effective November 23, 2017
- Diana Markovich – K-8 ISS Teacher – effective November 29, 2017

Motion seconded by Antonio Estrada and Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

XX made a motion to approve the emergency conditional appointment of the following, pending satisfactory background, drug test, and fingerprint clearance, as recommended by CEO and Chairman:

- Kevin Kersten – HS Long Term Substitute Earth Science – effective November 17, 2017
- Maya Meredith – HS Substitute – effective November 13, 2017
- Christina Mihalofski – HS Cleaner – effective date November 20, 2017
- Virginia McIntyre – HS Substitute – effective December 4, 2017
- Caseyann Kormanec – K-8 Monitor – effective December 4, 2017
- Liljana Belesovska – Central Office Cleaner – Rehire effective November 20, 2017
- Christy Ford – K-8 Substitute – effective December 4, 2017

Motion seconded by William Kruger. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Anthony DeMarco made a motion to approve the 2017-2018 School Year Winter Sport Coaches, as recommended by CEO and Chairman:

- Antwan Anderson – Boys Varsity Basketball – effective November 6, 2017
- Wendell Giles – Boys Assistant Varsity Basketball – effective November 6, 2017
- Carl Threeths – Girls Varsity Basketball and JV Boys Basketball – effective November 6, 2017
- Ayanna Williams – High School Cheerleading – effective November 6, 2017
- Jack Graham – 7/8 Boys Basketball – effective November 6, 2017
- Chelsie Hausberger – 7/8 Girls Basketball – effective November 29, 2017

Stipends to be determined. Motion seconded by Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Anthony DeMarco made a motion to terminate Mark Adams, K-8 Cleaner, effective November 29, 2017, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada and Suzie Mazella. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Vendors:

William Kruger made a motion to approve the following new vendors, as recommended by the CEO and Chairman:

- Stoneware, Inc.
- DJ RanCan
- Developmental Resources
- BPA (Buffalo Police Benevolent Association) – to permit donation
- Abbott Road Pizza

Motion seconded by Antonio Estrada. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

William Kruger made a motion to approve new vendor BSN Sports for boys varsity basketball uniforms in the amount not to exceed \$2,160.00, as recommended by the CEO and Chairman.

Motion seconded by Antonio Estrada. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

William Kruger made a motion to approve new vendor BSN Sports for girls varsity basketball uniforms in the amount not to exceed \$1,080.00, as recommended by the CEO and Chairman.

Motion seconded by Antonio Estrada. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

William Kruger made a motion to approve CDW Government, Inc. for projectors, wall mounts, bulbs for K-8, 1159 Abbott Road, and High School buildings in the amount not to exceed \$3,773.40, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada.

Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

William Kruger made a motion to approve CM Communications for installation of five (5) projectors and wiring in the amount not to exceed \$1,781.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

William Kruger made a motion to approve WB Mason for maintenance/cleaning supplies for 1159 Abbott Road in the amount not to exceed \$1,430.32, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

William Kruger made a motion to approve McCandless Marketing, Inc. for advertising in Business First in the amount not to exceed \$1,706.34, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Empire State Signs for fabrication and installation of sign with logo 1159 Abbott Road in the amount not to exceed \$6,650.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzi Mazella made a motion to approve MJC Educational Consultants for staff coaching in the amount not to exceed \$1,012.50, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Pacific Northwest Publishing for Safe & Civil Schools materials in the amount not to exceed \$5,257.18, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Heinemann for Middle School classroom library for Reader's Workshop in the amount not to exceed \$4,735.00, as recommended by the CEO and Chairman. Motion seconded by William Kruger and Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Property Accents, Inc. to level and install weed fabric and stone behind the garage at 1159 Abbott Road in the amount not to exceed \$2,250.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Property Accents, Inc. for fencing at 1159 Abbott Road in the amount not to exceed \$5,942.40, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Try-Lock Roofing, Inc. for the High School emergency roof repair and new gutter installation and permit in the amount not to exceed \$4,280.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Kohler Awning, Inc. to install an awning at High School in the amount not to exceed \$3,596.40, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Appliance Installation & Service Corp. for freezer repair at the High School, 30 Johnson Street, in the amount not to exceed \$2,486.63, as recommended by the CEO and Chairman. Motion seconded by Antonio Estrada. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Adelman Palmisano Architects for exterior construction work at 1159 Abbott and 1001 Ridge Road, interior floor repairs at 1001 Ridge Road in the amount not to \$14,000.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve On The Mark Digital Printing & Vinyl Applications for logo and text at 1159 Abbott Road in the amount not to exceed \$3,000.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve two (2) invoices from Harter Secrest & Emery, LLP for legal services through September 30, 2017 in the total amount not to exceed \$8,411.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Lunsden McCormick for professional services through October 25, 2017 in the amount not to exceed \$3,000.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Suzie Mazella made a motion to approve Kirisits & Associates for services in the amount not to exceed \$11,605.00, as recommended by the CEO and Chairman. Motion seconded by Anthony DeMarco. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

Teacher and Faculty Awards – Tracy McGee, CEO and Jack Turner, K-8 Principal, presented the following quarterly awards:

- Teachers
 - Nancy Hajduk and Kimberly Ptak from the K-8 Building
 - Chen Zuo and Kelly Lewis from the High School
- Staff
 - Paul Numeracki and Walter Stewart from the K-8 Building
 - Kate Rapp Chen Zuo and Ilana Conmy from the High School

The Board and attendees congratulated the winners.

Student of the Month Awards – Presented by Jack Turner, K-8 Principal

Kindergarten, nominated by Mrs. Hajduk – Izzaldeen Almontaser
Grade 1, nominated by Ms. Brown – Marisol Soto
Grade 2, nominated by Ms. Huber – Nathaniel Smalls
Grade 3, nominated by Mrs. Werner – Hamman Salih
Grade 4, nominated by Mrs. Amann – Anese Juran
Grade 5, nominated by Mrs. Winkler– Ayisha Al-Agi
Grade 6, nominated by Mrs. Dietz – Erika Kreuder
Middle School Math, nominated by Ms. Dauoheuang – Basem Shamsan
Middle School ELA, nominated by Mr. Vitrano – Amaris Cudmore
Middle School Science, nominated by Mrs. Wisniewski – Mona Almontaser
Middle School Social Studies, nominated by Mr. Rupp – Unique Richards
Home and Careers, nominated by Mrs. Amy Urbank – Amira Ahmed
Strings, nominated by Mr. Struckmann – Idiatou Baldé
Physical Education, nominated by Mrs. Heather Urbank – Emily Schultz
Health, nominated by Mr. Agro – Kaydence Campbell
Art, nominated by Mrs. Kempf – Leah White
Music/Ensemble, nominated by Mrs. Serrano – Kelly Huff and Myke’l Brown
Library, nominated by Ms. Krol – Brielle Drozdowski
Spanish, nominated by Mrs. Gaeta – Kenna Spink-Brunner
Arabic, nominated by Mrs. Khoury – Enjolena Goodwin
Industrial Technology, nominated by Mr. Reimers – Yusif Ali
Counselor, nominated by Mrs. Elaina Wurl – Star Lorens
ENL, nominated by Ms. Shairi – Samira Ahmed
Reading, nominated by Mrs. Cich – Abdulsalam Shoot
Math, nominated by Ms. Iglewski – Amaya Lehman
Special Education, nominated by Ms. Harrell – Darren Kandler
Special Education, nominated by Mrs. Kristin Wurl – Aeryn Kreuder

The Board and attendees congratulated the winners.

Additional Information

Public Participation

Questions from the public were heard and answered.

Suzie Mazella made a motion to go into Executive Session for Personnel issues. Motion seconded by Antonio Estrada. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

The Board entered into Executive session at 7:45 p.m.

Suzie Mazella made a motion to enter back into public session. Motion seconded by Anthony DeMarco and Antonio Estrada. Motion roll call as follows:

| | |
|-------------|-----|
| Mr. Estrada | Yes |
| Ms. Mazella | Yes |
| Mr. DeMarco | Yes |
| Mr. Kruger | Yes |

Motion passed.

The Board entered back into regular session at 7:57 p.m.

Adjourn

Suzie Mazella made a motion to adjourn. Motion seconded by Antonio Estrada. Motion passed by voice vote.

Meeting adjourned at 7:59 p.m.

Submitted by

Lynda Spahr, Clerk for GCCS Board of Trustees

Approved by

William Kruger, Secretary